



# UNIFORM POLICY

Date of last review February 2026

Date of next review February 2028

Policy type Statutory

Review period Two Years

Committee School Improvement

Jesus said, 'I am the Good Shepherd... I know my sheep and my sheep know me.' John 10.14

## Our School Vision

We are inspired to be a vibrant, joyful community in which we know and love one another, leading together and growing together by:

- Appreciating everyone and everything around us
- Making one another feel safe
- Sharing, so no one feels left out
- Living well together in love
- Moving forward together in hope

## Introduction

It is our school policy that all children wear uniform when attending school, or when participating in a school-organised event either inside, or outside of normal school hours. We provide a complete list of items needed in this policy and on our school website.

## Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school
- Engenders a sense of community and belonging towards the school
- Is practical and smart
- Identifies the child with the school
- Prevents the children from coming to school in clothes or with a hairstyle that could be distracting in class
- Makes children feel equal to their peers in terms of appearance
- Is regarded as suitable wear for school and good value for money by most parents
- Is designed with health and safety in mind
- Promotes a respectful and inclusive environment
- Supports environmental sustainability by enabling reuse and reducing waste.

## Our Uniform

Every child is expected to wear school uniform. Details of prices and sizes of the uniform are available from the school office, as are the following items: PE shirts, ties, and book bags. Uniform can be purchased from *Kids Connection, Unit 1a Great Northern Work, Hartham Lane, Hertford, SG14 1QW* <https://www.kidsconnection.co.uk/school/bayford-school/> or from large supermarkets. To keep uniform affordable to families, the school will regularly review its uniform supplier arrangements.

To support affordability and reduce environmental impact, the school will maintain and promote a clear route for parents to obtain second-hand uniform items. The school will:

- Publicise second-hand uniform availability through parent communications;
- Facilitate donations of good-quality used uniform to support families;
- Provide information on community or partner organisations offering low-cost uniform options as appropriate.

Parents are encouraged to make use of second-hand uniform where possible.

The uniform consists of:

- A Royal Blue jumper or cardigan, preferably with Bayford School logo
- A standard white shirt
- Bayford School tie (compulsory branded item)
- Grey trousers, shorts, skirt or pinafore dress (not leggings or jogging pants)
- Plain white or grey socks or plain grey tights
- Plain, black or dark coloured shoes (no boots) with a heel height of no more than 3cm. Sandals may be worn with summer uniform
- A plain white polo shirt with grey shorts or blue gingham dress can be worn in the summer term and the first half of the autumn term. Ties do not need to be worn with these.

The school complies with the statutory requirement to limit compulsory branded items to no more than three.

## Jewellery and Hairstyles

This policy is implemented in line with the Equality Act 2010, the Human Rights Act 1998, and national guidance on preventing hair discrimination in schools.

The school does not impose requirements that discriminate based on protected characteristics. Hairstyles and head coverings that reflect a pupil's ethnic, cultural, or religious identity (including natural Afro-textured hair, locs, braids, twists, plaits, and religious coverings) are permitted.

On health and safety grounds we do not allow children to wear jewellery, nail varnish or make-up in school. The exceptions to this rule are earring studs or sleepers in pierced ears, watches, and small objects of religious significance. We ask the children to either remove these objects during P.E. or cover them with a plaster (as appropriate), to prevent them from causing injury.

All long hair should be tied back during P.E. lessons. The school does not permit children to have extreme haircuts, styles or accessories that could serve as a distraction to themselves and/or the other children. **For this reason, children are not allowed to wear hair gel or hair spray to school or bring hair gel or hair spray into school.**

Long hair should be tied back in a way that is appropriate for school yet makes children feel comfortable. Hair accessories must be non-distracting, and should be in colours that complement school uniform.

## Footwear

We believe it is dangerous for children to wear shoes that have platform soles, high heels, thin straps or are backless, so these types of shoes are not allowed in school. **We require all children to wear shoes as stated in the uniform list (see 3 above).** Key Stage 1 and 2 children must have outdoor footwear (trainers, wellies etc.) in school at all times to change into for going outside when the weather is bad and the outside area is muddy. The Foundation Stage may change their shoes at lunchtimes.

## Physical Education

On health and safety grounds we believe that it is important for children to wear appropriate clothing and footwear for PE, as follows:

### Nursery

Appropriate clothing

### Reception/KS1

Yellow t-shirt with Bayford School logo (compulsory branded item)

Royal blue or navy blue shorts

Plimsolls or trainers (Reception) Trainers (KS1)

*During cold weather, plain dark blue jogging pants and sweatshirts may be worn for P.E. taking place outdoors.*

### KS2

Yellow t-shirt with Bayford School logo (compulsory branded item)

Royal blue or navy blue shorts

Trainers

*During cold weather, plain dark blue jogging pants and sweatshirts may be worn for P.E. taking place outdoors.*

## The Role of Parents

We ask all parents to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform and that it is clean and in good repair.

All items of uniform must be labelled with either nametapes, or indelible marker pen.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

## The Role of the Governors

The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

## Monitoring and Review

The governing body monitors and reviews the school uniform policy through its School Improvement Committee work by:

- Seeking the views of parents to ensure that they agree with and support the policy
- Considering with the Headteacher any requests from parents for individual children to have special dispensation with regard to school uniform
- Requiring the Headteacher to report to the governors on the way the school uniform policy is implemented

**Appendix**

Please note that every child is expected to wear school uniform. Details of prices and sizes of the uniform are available from the school office, as are the following items: PE shirts, ties and book bags. Other items are generally available from the normal shops, large retail clothing outlets and <https://www.kidsconnection.co.uk/school/bayford-school/>.

A Royal Blue School jumper or cardigan (preferably with the Bayford School logo)

A standard white shirt with Bayford School tie

Grey trousers, shorts, skirt or pinafore dress (not leggings or jogging pants)

Plain white or grey socks

Plain grey tights

A plain white polo shirt with grey shorts or blue gingham dress can be worn in summer with no tie

Plain, black or dark coloured shoes (no boots) with a heel height of no more than 3cm

Summer: sensible sandals may be worn

How we help keep uniform affordable:

- Limiting number of compulsory branded items
- Supermarket-sourced non-branded items fully accepted
- Second-hand uniform available and promoted
- Supplier contracts regularly reviewed for value for money